Using Assessment Results – An Approach to Designing Changes for Improvement

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1. Your Name
2. Your Position
3. Your Institution
4. What you perceive the purpose of assessment to be
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A Simple Model for Learning Improvement: Weigh Pig, Feed Pig, Weigh Pig

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Improve KSU Summary

Improve KSU is the first holistic initiative in which every reporting entity of the institution reflects upon its strategic priorities and articulates how it intends to improve. Each division, unit, college, department, and educational program

- identifies outcomes (areas of focus for improvement efforts);
- measures the extent to which the outcomes are achieved;
- implements strategies that follow from the results and are likely to lead to improvement; and
- reports data-verified improvements for the outcomes.
Our Time Together

• Overview
  • “Situational factors”
  • Reasons to improve
  • Organizing for action
  • Implementation
  • Re-assessment

• Group Activity

• Unit Action Planning

• Q & A
Situational Factors

- Term borrowed from Dee Fink (2003)
- Essentially analyzing the context of the unit
- For example
  - Is the unit new?
  - Has the unit undergone new leadership?
  - Has your unit just acquired new resources?
  - Is the unit experiencing administrative pressure in a particular area?
Reasons to Improve

• What are some reasons that a unit may wish to improve an outcome?
Organizing for Action

- Do you need more data?
- Who needs to be involved with planning a change?
- Will resources be needed to improve a particular outcome? If so, where will those resources come from?
  - Can the outcome be improved without the aid of additional resources?
- Who needs to be aware of the intended improvement strategy?
- Are there offices on campus that can consult with the unit about the improvement strategy?
Implementation

How will we know if changes made were an improvement?

RE-ASSESS
Scenarios
Resources Available

• Office of Institutional Effectiveness
  • Supports every area of your assessment process, including the improvement piece
  • Can **facilitate** change/improvement conversations with you and your colleagues

• Business Process Improvement
• Center for Excellence in Teaching and Learning
• Decision Support (Data Focused)
• Others?
Action Planning
References

